



St. Cross

EPISCOPAL CHURCH

1818 Monterey Boulevard · Hermosa Beach, CA 90254 · 310.376.8989 · www.stcross.org

113th Annual Meeting
January 29, 2023 at 11:30 a.m.



St. Cross Front Garden

Current Vestry Members

with the number of years remaining for their term of office

Joe Desparte	2
Larry Johnson	2
Lori Schreier	2
Jack Tedford	2
Greg Bellavia	1
Jessica Gregg	1
Jim Sullivan	1
Lizabeth Thompson	1
Seth Barnes	0
David Charlton	0
Sherry Graham	0
Anne Tittle	0



Agenda

- Opening Prayer
- Appointment by the Rector of the Clerk of the meeting
- Approval of the Minutes, January 30, 2022
- Report of the Nominating Committee
- Introduction of Nominees
- Nominations from the floor
- Election of Vestry persons, Delegates to Diocesan Convention, and Endowment Committee
- Recognition of outgoing Vestry Members
- Rector's Report
- Review of the 2022 Budget and Presentation of 2023 Budget
- Outgoing Senior Warden's Report
- Parish Reports
- Announcement of 2023 Vestry
- Closing Benediction



Minutes of the 112th Annual Meeting - January 30, 2022

The 112th Annual Meeting was called to order at 11:33 am by the Reverend Dr. Rachel Nyback. Reverend Stephen Smith gave the opening prayer. Anne Tittle was appointed clerk for the meeting. Approval of the January 31, 2021 Minutes was moved by Scott Crowell and seconded by Lizabeth Thompson. The motion was passed unanimously.

Nominating Committee - Vestry

Nominated for three-year terms are Jack Tedford, Lori Schreier, Joe DesParte, and Larry Johnson. There were no nominations from the floor. Patsy Brierly moved to close the slate, Eileen Mathews seconds. Motion to close the slate passed unanimously. As there were no nominations from the floor, the slate passed unanimously.

Diocesan Convention

Nominations were taken from the floor for delegates. There were no nominations from the floor.

Those nominated were: Ricardo Reznichuk, Susan Tsutsumi, Cameron Johnson, Larry Johnson, Lizabeth Thompson, and Patsy Brierley (alternate)

Ballots were cast using the polling function.

Elected: Delegates – Ricardo Reznichuk, Susan Tsutsumi, Cameron Johnson, Larry Johnson, Lizabeth Thompson.

Alternates – Patsy Brierley

Endowment Committee

Nominated for three-year terms were Susan Tucker and Andrew Rogerson. Since there were no nominations from the floor, the slate as stated was passed unanimously.

Rev. Dr. Rachel Nyback thanked the four outgoing Vestry members: Ann Rogerson, Steve Pringle, James Wikkramatilleke, and Courtney Shott.

Treasurer's Report – Jim Sullivan

Jim shared the ending surplus/deficit balance for the year. He shared that the budget committee who drafted the 2021 budget was very conservative, and at the same time, parishioners were generous in their giving. St. Cross has finished 2021 with a surplus. Pledge offerings were ahead of expectations. Non-pledge offerings exceeded what was budgeted by a substantial amount. The numbers are also "skewed" by PPP Loan Forgiveness, which was not included in the 2021 budget as it was not assured at the time that the budget was created. In terms of rental income, the 2021 budget committee assumed that there would be extended vacancies or months with unpaid rent, but neither occurred. Rental expenses were down with the exception of approximately \$50K spent on the "green block" to replace windows and paint. Receipts were shared. Jim took questions:

Kathy Gonzalez asked about the increase in line item #5 (plate offerings, special occasions) – Jim explained that special occasions (Easter, baptisms) that were skipped in 2021 are anticipated to happen in 2022.

Scott Crowell asked about line item #141, new carpet, in the amount of \$7K. Jim explained that these line items are capital expenditure line items and are handled by Buildings and Grounds, and are not mandatory. Rev. Rachel explained that the carpet in two of the education rooms has been damaged, and that carpet squares will be installed to prevent having to have an entire carpet replaced if there is damage in the future.

Laura Geisel asked where expenditures were higher in 2021, and Jim explained that compensation was increased for the first time in three to five years, depending on position. Clergy and staff received overdue raises on a recommendation from a compensation committee made up of Vestry members. This committee examined clergy and staff compensation from across the country in their research to determine appropriate market rates.

Katherine Crockett asked if the value of housing was factored into determining compensation? Jim answered in the affirmative. Seth Barnes, Senior Warden, gave additional explanation.

Rev. Rachel thanked Jim for his work as Vestry treasurer and his work in getting the parking lot repaired. Jim thanked Dave Dawson for his work in assisting the parking lot repair crew.

Minutes of the 112th Annual Meeting (Continued)

Rector's Report

Rev. Dr. Rachel shared that a committee has been put together called "Art of the Possible." This committee is examining possibilities related to St. Cross's real estate portfolio. Scott Gauch shared a presentation with the parish explaining how the rental properties can be used in a way that honors our baptismal covenant – to seek and serve Christ in all persons and love our neighbors as ourselves. Rev. Rachel emphasized that this potential project is in an "exploration" phase.

Scott Gauch explained more history about the rental units and suggested that the focus should switch from "repair and renovate" to "rebuild." St. Cross has an opportunity to play a part in alleviating the current lack of affordable housing in our area. The state, the city, and the CA Coastal Commission have mandates to increase density, which may result in rezoning, relief in building codes, and potential for grant money to subsidize development costs. There is potential for St. Cross to help more people at the same price point we are able to offer right now, and maximize the utility of St. Cross's real estate assets. Any vision will maintain ownership and control over the 10 parcels of land within the St. Cross Campus. Vision will be respectful of our St. Cross neighbors, keeping structures in harmony with the neighborhood and being respectful of parking and traffic volume. Scott shared a schematic drawing and explained possible priorities. He shared that each property is being analyzed for different options with pros and cons for each option listed.

Rev. Rachel shared that when 1736 (the nonprofit) moved out of the 1736 property, church leaders spent a great deal of time exploring possibilities for that property. That analysis led to a renovation, but also underscored the need for a longterm plan for the real estate portfolio, rather than making individual decisions as properties are vacated or fall into disrepair. Rev. Rachel answered questions in the chat. She invited interested parishioners to reach out to the committee or join the committee. She shared that Rev. Josh, who has expertise in urban housing and development, will lead some adult ed sessions about how to view St. Cross's real estate portfolio through a faith-based lens.

Rev. Rachel invited parishioners to read the annual report, which is available online, was emailed to parishioners as a PDF, and was posted in the chat of the meeting. Hard copies are also available at the church office. She invited parishioners to reach out with questions.

Senior Warden's Report

Seth Barnes commended the clergy, staff, and vestry for continuing to support the mission and ministries of St. Cross through 2021, which in some ways may have been harder than 2020. He invited parishioners to read the report and reach out with questions.

Rev. Rachel asked if there were questions for the Senior Warden, and there were none.

Closing Prayer: Reverend Josh Paget offered a closing prayer.

Links to documents were shared in the chat for an additional time. The 112th Annual Meeting was adjourned at 12:46pm.

Respectfully submitted, Anne Tittle, Vestry Member



**Reports by
Senior Warden
and
Clergy**

Senior Warden

In many ways 2022 was a year of “return” for St. Cross. However, we keep discovering that while we’re returning to our sense of community and relationship, we’re certainly not returning to the status quo of the way things were before COVID! But I’m happy to report that in worship, outreach, and being a community that serves others as a sign of God’s love, St. Cross remains steadfast, adaptive, thriving... and dynamic!

The St. Cross Vestry did its best to provide a liaison to parishioners as we discerned our way forward. A big organizational focus came out of our early-year retreat where we formed committees to better support the life and ministries of the church. Out of this group work, we were able to help re-open and re-imagine St. Cross in some important ways:

- Introducing (and re-introducing) the congregation to important ministries through a St. Cross 101 program
- Support the work of Rev. Stephen, Rev. Josh and the Formation Committee as they re-imagined Sunday School and established the “Faith at 5:00” program
- Managed the financial resources of St. Cross and adhered to our budget – even as uncertainty and inflation ran through the larger economy
- Established a working Executive Committee to better augment clergy leadership, and help delegate tasks to the Vestry and St. Cross Staff
- Completed a strategic review with an outside consultant and developed the next phase of the Art of the Possible property review and strategic plan
- Updated the way we identify and onboard new Vestry members
- Held Christmas and pageant services in the church sanctuary!
- Welcomed the return of coffee hour!

I’d like to thank Junior Warden Sherry Graham, Treasurer Jim Sullivan, Secretary Anne Tittle and Vestry members—Jess Gregg, David Charlton, Lizabeth Thompson, Greg Bellavia. Lori Schreier, Jack Tedford, Joe DesParte and Larry Johnson for their steadfast leadership and devotion.

A special thanks goes out to our dedicated staff for carrying out the day-to-day business of St. Cross in the midst of all 2022 had to offer—Trudy Bush, David Dawson, Judi Kelly, Cameron Johnson, Sean O’Neal, and Britt Shelton.

And, finally, very special thanks to Rev. Rachel, Rev. Josh, Rev. Stephen and Rev. Patti for continually leading us into our purpose of being a community who serves others as a sign of God’s love!

Seth Barnes
Senior Warden

Rector Report

2022 was year of discernment and growth. Every church, St. Cross included is in an ongoing time of discernment as to how best to serve our worshipping community and the community in which we live. During COVID many ministries shifted or ended. People have returned to church, but many find themselves otherwise occupied on Sunday morning. Some watch online, some continue to give, others have not. This past year we welcomed many inside our doors who had been watching online and waiting until we returned to full in person worship and Sunday school so they could “check us out.”

Knowing that we are in a time of flux in both the church and our culture, the Vestry engaged a consultant, The Ven. Jennifer McKenzie, to lead the Vestry retreat, do a mid-year check in, and also provide some coaching for the three priests on staff. At the Vestry Retreat in February 2022 we built on our Why of “St. Cross is a community that serves others as a sign of God’s love.” We concluded that our mission as we come out of the pandemic is “Restoration and Growth.” Restoration comes from our catechism, where as Christians our mission is to “Restore all people to unity with God and each other in Christ.” (BCP 855).

In our focus to restore our community and grow, not just in numbers but in acts of service and those we serve, the Vestry formed several committees. These committees addressed how we could engage in restoration and growth as well as to make sure we have the administrative processes in place to do so. The committees were: executive, stewardship, hospitality, personnel, pathways (how people get to St. Cross), outreach, and formation. You can read more about these in the Senior Warden’s report. Our Vestry worked hard throughout the year to keep our momentum going forward. The majority of the goals they set were met throughout the year, which you can read about in the other reports within this annual report.

In 2022 where Sunday worship was concerned, we had a cautious start to the year due to the Omicron variant outbreak. Sunday liturgy continued but was scaled back. The choir remained masked. We held our annual meeting online for maximum attendance and safety. In January we celebrated with Rev. Josh as he was ordained to the priesthood. We held a Mardi Gras Sunday the Sunday before Ash Wednesday with a band leading us in a parade out to the garth and coffee hour where we enjoyed kings cake. We celebrated Easter in the church, with brass at both services. It was glorious. And the children had an Easter Egg hunt in the front and back yards of the rectory. Summer was filled with the usual activities of parking lot fundraising on Memorial and Labor Day, VBS, and two beach masses.

Reaching out in our community, St. Cross hosted the local churches for a CRASE training (Civilian Response to Active Shooter Events) sponsored by our local police department. We also hosted the Hermosa Historical Society for their annual fundraising event. Throughout that night I heard from resident after resident about how much they loved being at St. Cross. We also were the location for a concert sponsored by the Episcopal Church called Concert for the Human Family (it will be back again the end of Feb 2023 and you don’t want to miss out).

Two major improvements to our church plant took place in 2022. Our parking lot was resurfaced and repainted and it looks GREAT! The second was relandscaping the front of our buildings along Monterey Blvd. Thanks to a gift from the Moore family in memory of Barbara and Morgan, we were able to replan and replant to have a far more inviting and beautiful entrance to our buildings. Many thanks to the Moore family for this donation.

Rector Report (Continued)

We continued in our study of the Art of the Possible, exploring how we can best use our rental properties for sustaining church activities **and** also helping those who are housing insecure in our area. While this was the second year of exploration, we know we have further to go before making a final decision. Again, I urge you to read the report.

Additionally, we began two Sacred Ground circles. Sacred Ground is a curriculum put out by the Episcopal Church to confront racism and its effects in our church and our society. Starting in September 2022 we formed two groups who have met twice a month to discuss the films and readings for each session. This has been a small step toward discussing such difficult issues in our own lives and in our church. Personally, I am thankful to those who have gathered to take these first steps.

Every clergy person (and every baptized member) is called to “serve in the councils of the church.” To that end I represented the Diocese of Los Angeles at the General Convention of the Episcopal Church, held in Baltimore, MD in July. This convention had been delayed by a year due to the pandemic. Four clergy and four lay representatives are elected every three years at our diocesan convention. This was my first time to serve, and I was elected in November to serve again in two years. I was also elected to serve on the Corporation of the Diocese for the next four years.

In our staffing we said goodbye to Merrill Whatley who had run our communications for many years. We welcomed Britt Swain, who has been working with us doing our Sunday recordings, as the new communications coordinator. We also welcomed Robin Chatfield to work alongside Dave Dawson in facilities. Additionally, the Personnel Committee worked to regularize all of the job descriptions along with an evaluation process for all employees.

In the coming year the Vestry will continue to discern with the clergy and staff how we can embrace being a community that serves others as a sign of God’s love. We will pray and engage new ways of bringing about restoration to all of God’s people and find where we can grow in our outreach to those in need, and welcoming new people into our community. As stated our numbers are hovering around 50-60% of our pre-pandemic in-person Sunday attendance. We still do not have a good way to “count” how many people worship with us online. While our giving has taken a dip, as seen in the 2023 budget, giving is still strong. The Finance Committee and Vestry will need to look further down the road, as a significant portion of our giving comes from our “distinguished” population. We need to plan for how to pivot when some of those gifts are no longer being given. I have long wanted to dive into a Planned Giving campaign and am hoping that this year is the year to make that happen. All of that said, seeds of hope abound. We have had a large number of families with young children join in the past year. We have the start of a 20’s-30’s cohort that is looking for ways to join in fellowship and service. Our St. Cross spirit is strong and I look forward to continuing to serve as we grow in our faith together.

Last but not least, I would be remiss if I did not give a huge thank you to the 2022 Vestry, staff and clergy. They have worked diligently and creatively all year. Nothing would happen here without their dedication. THANK YOU to all of them.

Yours in Christ,
The Rev. Dr. Rachel Nyback

Rector Report (Continued)

After three years we were sad to say goodbye to the Rev. Nathan Biornstad as he accepted a position at St. Wilfrid's in Huntington Beach. We were excited to welcome the Rev. Joshua Paget as the pastoral associate with a focus on community outreach. Our clergy team with the Rev. Patti Angelo and the Rev. Stephen Smith remains strong. We are only able to function at the level we do thanks to our amazing staff: Trudy Bush, Dave Dawson, Judi Kelly, Sean O'Neal, Cameron Johnson and Merrill Whatley. They have flexed, adapted, reconnoitered, and pivoted with grace this past year. I look forward to working with the clergy, staff, Vestry and congregation as we come out of the pandemic and into where God is dreaming for us to do God's work in Hermosa Beach.

St. Cross and its members have many, many gifts, which are bound together through the Holy Spirit. My prayer for this coming year is we will celebrate one another's gifts, pray for how we can best use them in our community, and continue to do God's work for the common good.

Yours in Christ,
Rev. Rachel+

Associate for Pastoral Care and Community Development

The year began with my ordination. I was ordained a priest on January 8th of 2022. This year was full of firsts for me in my ministry. I presided over my first eucharist, baptism, wedding, and funeral. I did my first beach mass, VBS, Faith@5, outreach ministry launch, art show Stations of the Cross and Blue Christmas. The fact that my first year was so full of many firsts is due to the fact that St. Cross is such a lively, enthusiastic, faithful and generous community. I am ever grateful for St. Cross to be my home for these sacred moments and cherished memories.

Pastoral Care.

The greatest privilege of being a priest is to be able to journey with people through life's holy moments. I am forever grateful for the trust you have placed in me when we've shared tears of joy and sorrow, holy silences and sighs too deep for words. I cannot share much about this kind of personal pastoral care, but I am deeply moved by your hearts and your hurts. I would like to share one summary reflection though. There is a tremendous amount of pain and sorrow carried by so many individuals in this community. It is an overwhelming amount. That amount is only exceeded by the amount of hope and joy that is also carried by this community. As we tarry on into another year, I hope we continue to share both our sorrows and our joys, that we may serve one another by shouldering each others' burdens.

So many people at St. Cross offer pastoral care to each other through a variety of small groups based on activities and interests. And there's many different pastoral ministries providing flowers, prayer shawls, rosaries, books, and meals. St. Cross steps up when members are in need. It is amazing to be a point person for these ministries, but to be honest, St. Cross is so well connected, flowers are sent and meals delivered often without me even knowing of it. Thank you to so many of you serve in these ministries. Especially Judy, Katherine, Mary, Elizabeth and Sarah, of the flower ministry and Mary and all the members of the prayer shawl ministry.

One group I did oversee was Listening Hearts. I was sorry to see this long standing group decide to disband early in the year. And yet, I was also inspired by their decision. They knew what they wanted and they were willing to sacrifice routine and tradition, to get what they needed. In the coming year I hope to explore new grief ministries.

Part of my duties includes designing our Blue Christmas service. This year we opened up the program and invited several others to help plan the service to ensure it was meaningful to a variety of perspectives. We also incorporated artwork from the community and a new liturgical reflection. Integrating people into the service, helps the liturgy work its healing power.

Compline and Bible Bites and SACK Lunch are other pastoral care programs that continue to bring people together to create connections and offer care to one another.

Community Development.

Community Development is a new dimension of this office's job duties. The clergy and staff and vestry are continuing to explore what it means and what opportunities we can explore through this new clergy role. I am excited that my clergy duties include working directly with our outreach ministries and with our community partnerships. It creates opportunities to expand our ministries. We took the pet blessing tradition and expanded it from the pews to the front steps. We had another 30 community members who did not come to the service, come to the steps and get a blessing. We painted the windows of the garth in a Progress Flag pattern. Photos of the window display went viral. We got out into the community by doing things like hosting a booth at the Hermosa Beach tree lighting ceremony. We invited kids to decorate Christmas ornaments. The response was overwhelming and heartwarming. Over 300 kids created ornaments. We also hosted a "Santa Watch Party" which had over 20 new faces from the neighborhood come and wait with us for Santa to drive by, escorted by the police dept. These activities are a lot of fun, but they are also ways in which we share that we believe in a God that is loving, creative, powerful, and compassionate and who calls us to love one another.

Associate for Pastoral Care and Community Development (Cont.)

My community development duties also include working with our outreach ministries. We initiated two new outreach ministries this year: St. Luke's and Navajoland partnership.

In the Summer of 2022, we initiated a new outreach ministry. I was encouraged by how many people have been enthusiastically showing up to support our partnership with St. Luke's in Long Beach. We have had over 50 people participate by either bringing in baked goods, making sandwiches, or serving meals. St. Cross is a generous and compassionate parish. It has been encouraging to see that in action.

We continue to build relationships with the people of Navajoland. It was disappointing that we canceled our plans for a trip to Navajoland. However, we made great progress in relationship building by hosting two workshops with Rev. Joe, the priest at St Christopher's Mission in Navajoland. Also, several members of our church joined members of St. Christopher's, in a book study and story sharing time every week during Lent. Relationships are long hard work, we're doing that work. We don't always get to drop in, build an edifice, plant a flag and take a picture.

Another new dimension to the associate clergy role was working more directly with the vestry through committees. In 2022 the vestry chose a new way of self-organizing. They appointed members to specific committees. Each committee was responsible for stewarding different focus areas of church life. This was an experiment and we learned a lot. I was privileged to be able to serve on the Pathways Committee and Outreach Committee. I was impressed with both committees by how they engaged in big questions. Pathways is exploring the role of the church in the neighborhood and attempting to build bridges with other community organizations. Outreach is attempting to shift the ethos of how we serve as a church. Refocusing our efforts from charity based ministry to ministry based out of relationship and liberation. These are very tender and challenging conversations. I appreciate the trust the committees shared with each other to address these issues.

Thank you,
Rev. Josh

Associate for Christian Formation

The Annual Report Submissions from Rev. Stephen will be updated as soon as they become available.
1/25/2023

Reports by Groups and Guilds

Core Values:

- *Enjoy a casual atmosphere with a traditional setting*
- *Nurture spiritual development of all generations*
- *Express Christ's love through hospitality and play*
- *Glorify God through serving others*
 - *A sacred space to be you*

Acolytes

Acolyte teams returned this year. We are thankful for Scott Crowell, Meagan Ittner and Dennis Ittner who got us off to a great start. Thank you also to Adam and Ben Tittle who have repeatedly served as lead acolyte when we lost several of our others. Along with the adult directors, Adam has also been invaluable in training many of our newer acolytes. We are hoping to grow this program in the coming year. Thank you to all of the youth who served, and their parents for getting them to church on time.

Altar Guild

After two years of uncertainty, stillness and almost weekly change our Altar Guild members have finally settled back into a regular routine as they prepare the Sanctuary for a variety of services that take place at St. Cross. We work closely with the parish clergy and if there is a Eucharist, Baptism, Funeral or Wedding you can guess that an Altar Guild member had a hand in the preparation.

Our members serve on one of four teams which rotate each week. On Saturday mornings for an hour or so they tidy the church and set-up for the services that will take place the next day. On Sunday, team members are distributed between the two services for a quick set-up or clean-up. They also tend to any other services that may come up during that week and maintain the sacred items that are used during worship.

Sub-groups offer additional time and talent: Every Monday, Flower Ministers create small bouquets from the Altar flowers and deliver them to parishioners in need of a visit. Longtime member Judy Soper heads up this effort along with Elizabeth Carfrae, Katherine Crockett, Sarah Ferris and Mary Malone. The Sewing Guild meets regularly to mend linens and vestments or create new ones. Our decorators make the church beautiful for seasons such as Easter and Christmas. The Wedding Guild coordinates many details leading up to the rehearsal and on the big day.

2023 active Altar Guild members: Donna Cheslick, Bea Floyd, Laura Geisel, Kathy Gonzalez, Virginia Green, Barbara Harris-Holdrege, Sharon Isaac, Megan Ittner, Ruth Krusic, Kim Larsen, Diane Loughbom, Marge Lyons, Andrea Miller, Bonnie McNaughton, Lenora Nicholls, Judy Soper, Judy Spragg, Lizabeth Thompson, Susan Tsutsumi, and Patricia Woolley. Cyd Thornton serves as a substitute when needed. Members Scott Crowell, Laurie Dodson, and Linda Sutherland retired during 2022 after serving faithfully.

While many activities traditionally done by our Altar Guild could be easily seen as “house work” to an outsider, I’m pretty certain that each member would give you a different reason why they participate in this ministry of service. Some find the work centering or find greater meaning in the Eucharist, others develop longtime friendships, and some like knowing that they have prepared the church to be beautiful and welcoming to all. I cherish the quiet moments when I’m working in the church alone. Altar Guild is definitely a behind the scenes ministry but it is one that is important and appreciated.

If this ministry is of interest to you – please contact me! We would love new members and I think you will love us as well.

Susan Tsutsumi, Altar Guild Directress

Art of the Possible

Art of the Possible is a committee formed in 2021 to shepherd the process of congregation wide discernment regarding how we can be faithful stewards of the properties owned by St. Cross in order to serve our mission and ministry of serving others.

Members of the committee during the year 2022 included Rev. Rachel, Janan Johnson, Mary Pierson, Allison and Brian Wilcox, Jack Tedford, David Charlton, Vinnie Malcom, and Rev. Josh.

The main goals for the committee this year were to make an assessment of the extent of possibilities for our properties. To that end, the committee enlisted the professional help of Srour & Associates to perform a study of permissible density on our properties, EganSimon Architects to evaluate possible remodel/rebuild configurations and Stegasi Group to help manage the process in its early phases including reviewing local and state laws/restrictions about development. We also retained Denn Engineers to complete a full and proper land survey of all our properties. The expense for working with these consultants came well within our 2022 budget expense line for the committee's activities.

We also are in the early stages of considering options for partnering with faith-based developers to provide funding and serve as the construction manager/developer for whatever remodel/rebuild proposals we as a parish finally approve. All of these groups approach partnering with entities like St. Cross in slightly differing ways, but if engaged, any one of them would work in concert with us to manage the political, permitting and community outreach activities. Further, their involvement would relieve our parish from the day to day management of the construction process and provide property management for a contracted number of years in return for a monthly/annual fixed payment to St. Cross.

As the year ends, we have a better understanding of the potential and limitations of what our properties may return to our community through rebuilding/remodeling. Our next steps include further interaction with EganSimon and a structural engineering consultant to determine the most time and resource-reasonable, cost-efficient approaches that we can consider as options to propose to our Vestry and the church community at large.

After eighteen months of discovery and learning, we on the committee realize that this discernment process will continue to be an ever-evolving journey requiring ongoing support and input from our parish community. If you are interested in joining the discussion, please stay tuned for opportunities to engage in the project.

Rev. Josh Paget

Building and Grounds

The Building and Grounds committee provides services to the Saint Cross By-the-Sea church Vestry, Staff and parishioners, as an advisory board to facilities staff and actively participates in many of the necessary activities required to maintain, repair campus buildings and parish grounds. The committee also advises on budgets, yearly maintenance and provides expert help to oversee projects, and/or renovations. The Committee membership provides an opportunity for parishioners to use their skills and experiences in the building trades to support Christ's love by helping the organization and sharing hospitality.

The Building and Grounds Committee accomplished numerous maintenance and improvement projects during the 2022 year. New carpeting installed in classroom's 2 and 3. Removed an unstable tree in the dog park and trimmed overgrowth and removed expired brush on slope behind the classrooms.

We also have several active projects we expect to finish in 2023, including, renovations of stained-glass windows in the Guild room and Rector's office. Update Women's restroom in the Church.

The committee assisted with the Landscape sub-Committee on Church grounds upgrades. This was made possible by a generous donation by the Moore family, marked for the renovation to the frontage. The grant also seeded landscape improvements for inter-parking lot and outer area planters.

Thank you to Dave Dawson and all Vestry members for their support and interest. The committee stands ready to work with the Vestry, Clergy and congregation to maintain and cherish the church.

Submitted by Bruce Difley for the Building and Grounds Committee

Chapel Columbarium

In 1993, the chapel of St. Cross received the gift of a 32 niche columbarium, the gift of Sara (Sally) Zana Reznichuk, in memory of her late husband, Dr. Cyrus G. Reznichuk. Armento Liturgical Arts in Buffalo, New York was chosen to construct the interior. Upon receipt of the internal structures and exterior solid bronze plates, Ralph Colbert began to assemble the niche frames. Upon completion of the framework, Ralph, using his talents as a craftsman, proceeded to finish the exterior in vertical oak paneling. Sally's gift also included the hanging Perpetual Light lamp, a bronze flower urn and the black marble shelf. The columbarium was dedicated on November 30, 1993.

In February 1994, it was evident the columbarium was indeed wanted by the St. Cross parishioners as only three niches remained of the original 32 spaces. The Alpha and Omega Columbarium of 64 spaces was dedicated by Suffragan Bishop Chester Talton.

In 1998, Ralph again shared his expertise with the St. Cross parishioners by placing The Chi Rho Addition (also called the PAX addition), containing 48 niches on the chapel west wall. Ralph then continued by placing another set of 48 niches beneath the stained glass on the chapel north wall. The newest additions to the columbarium were dedicated, which brought the total to 192 columbarium niches.

As of December 31, 2022, the Original Legacy Section, the Alpha & Omega Addition, and the PAX addition are completely committed (reserved or inurned). Jesus in the Carpenter's Shop has 4 available spaces (2 niches side-by-side). The Parker Memorial Addition has 3 available spaces (2 side-by-side). Jesus in the Temple Addition has 8 available spaces (all can be side-by-side at this time). The total number of niches available for purchase is 15. The current price per niche remains at \$2,550.00 for parishioners and \$4,050.00 for non-parishioners.

In 2022, the following parishioners were inurned:

Lance Gailer Widman
Christopher Edmond Angelo
Jack Thomas Belasco
Frank Michael Stepczyk
Nancy Buell Schreier

It is an honor and privilege for this committee to serve the St. Cross community.

Respectfully submitted,
The Rev. Patti Angelo and Stephen Miller
Columbarium Chairs

Christian Formation - Adult Ed

The Annual Report Submissions from Rev. Stephen will be updated as soon as they become available.
1/25/2023

Christian Formation - Children and Youth

The Annual Report Submissions from Rev. Stephen will be updated as soon as they become available.
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Christian Formation - Children and Youth (Continued)

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Communications Coordinator

I would first like to thank the Staff, Clergy, Vestry and Parishioners at St. Cross for the warm welcome that I have received taking on my new position as Communications Coordinator. I am well aware of the big shoes that I have to fill with Merrill Whatley transitioning out of the role. I have been lucky enough to work with Merrill for approximately two years before transitioning into this role. His presence at St. Cross will be greatly missed, but he has graciously been helping me along the way in this transition period. Your patience and well wishes have been greatly appreciated. Joining the staff at St. Cross mid-November 2022, in the height of the holiday season was a bit intimidating, but it has been a wonderful experience so far.

I would also like to thank Matt Welch for his support this year and always being available to help with streaming the services when I need backup. Matt is wonderful and so easy to work with. I wouldn't be able to do this without him!

I am excited to work with the Staff to effectively communicate the important information and news to the parishioners of St. Cross and the surrounding areas about all the exciting events at St. Cross and the amazing community here. We plan to continue to grow our online and social media presence this year, as well as our in-person communication tools. I look forward to all the possibilities this year has to offer at St. Cross with this amazing Staff!

Britt Swain, Communications Coordinator

Community Garden

We cultivate and grow organic vegetables and fruits for Local Food Banks. The people we serve are very grateful for this ministry. How lucky we are to be involved in helping! You can help by calling Judy Soper at 310-941-1143 and signing up for this important ministry. The garden is located at South Park 425 Valley Drive, Hermosa Beach. Sometimes children from the park stop in to help. This is an example of a local child helping us to help others:

Julian in the Garden
Poem by Judy Soper
11/2/22

one wednesday morn in the garden
a mom and her son asked to enter the gate
yes we answered
come in and look around

can i help? asked Julian
as he carefully spelled his name for us
yes we answered
Julian picked (and tasted) our perfect tomatoes

these are the best tomatoes
i have ever had
yes we answered
we grow delicious food here in the garden

what can I do now?
can I help some more?
yes we answered
take this waste to the blue bin

what can I do now?
can I help some more?
yes we answered
let's weigh this food to take to people who need it

Julian is a good helper
he will be back to hear you say yes
when he begs to help
one morning in the garden



Connection Coordinator

This past year was my fifth full year as the St. Cross Connection Coordinator.

While we had a slow start after the Covid surge over the holidays in 2021, we have been blessed to start ramping up programs again in the second half of 2022. This past year I was able to accomplish the following:

From January to December 2022, I contacted 34 individuals or families who either signed the Guest Register book or completed the online Newcomer and Visitor card with some contact information. They were contacted either by email, personal note, or text. Along with Rev. Rachel, we held an online "Meet the Rector" event via Zoom in January as well as two Connection Cafes in May and September. Through these Cafes I hope to help connect newcomers to the leaders of ministries to which they expressed an interest. Thank you to the ministry leaders who graciously invited and welcomed those who were new to St. Cross. Because of these efforts, we have been able to welcome and connect several individuals and families that are now regular members.

In the early months of the year, I helped with the execution of a different kind of Mardi Gras celebration including a recessional parade with some special musicians at the end of the 10:00 service. This also included take home Mardi Gras goodie bags and king cake at coffee hour. We declined to participate in the Hermosa Beach St. Patrick's Day parade for a second year, although in 2023, we will definitely have a presence!

During Lent I encouraged, communicated about, and participated in the 40Days+40Writes program as a Lenten discipline. Over a dozen St. Cross members also participated. On Easter, with the Vestry's Hospitality and Integration Committee members, we gave out chocolate Easter bunnies and postcards promoting our upcoming activities. In addition, the Hospitality and Integration Committee provided a beautiful continental breakfast for members of the clergy and choirs as a thank you for their hard work during Holy Week and throughout the year.

As we transitioned to one service during the summer months, I helped implement a "get-to-know-you" game with question cards during coffee hour. This helped congregants meet others who might normally attend a different service.

With the clergy and Hospitality and Integration Committee I helped plan a St. Cross 101 event for St. Cross Day in September. With our St. Cross "passports" we moved to different areas of the campus to explore many of the different ministries we do at St. Cross, at all times of the year. It was a great introduction to newer members as well as a refresher to long-time parishioners. We also provided box lunches and special St. Cross cookies for the whole congregation. A raffle was held at the end.

I continued helping to lead the 2X/week Compline service on the St. Cross Facebook page. I participated in an online Zoom forum with ideas on how to promote Blessing of the Animals. I helped manage the communication for Episcopal Dodger Night in September. In October my husband Bob and I participated in the Halloween Trunk n Treat event. I have also been participating in the Sacred Ground anti-racism program with other members of the parish.

I continue to feel blessed to be part of a community that is doing God's work in the world. I appreciate the support of the Vestry, clergy, and all the volunteers that help make a visit to St. Cross feel like an inviting door that one is eager to enter; to be enfolded by these warm members in this special place. I hope that my efforts on behalf of the St. Cross community will continue to be fruitful.

Respectfully submitted,
Cameron Johnson

Ecclesiastical Sewing Group

Many of you may think the Ecclesiastical Sewing Group meets only to keep alive the old traditions of making linens and vestments, mending and receiving damaged church goods, sharing our skills and knowledge with other parish altar guilds, designing and making processional banners for St. Cross, and sending no longer used items to missions and/or needy parishes. But there is oh so much more!

We are back on campus and are working on individual church projects as well as some personal knitting, sewing, and other needlework. But a large part of our gatherings is enjoying tea and snacks around noon with each other and members of the church staff, and others (drop ins), along with a lot of conversation about this and that. If you would like to know what's what and who's who at St. Cross come join us for tea and conversation. We cover all subjects.

If anyone would like to work on any kind of stitching, their own or for the church, and enjoy a cup of tea and conversation, please come join us. We meet on Tuesdays at 10am in room 4 of the Education Building. If you are interested, please let one of us know, or just show up. You are welcome to join us!

Bea Floyd, Laura Geisel, and Patsy Brierley

Education for Ministry

This transformative ministry in 2022 brought the graduation of one participant, Julie Spore, and a return to a diocesan in-person graduation at St. Paul's Commons, along with the 2020 St. Cross EfM group graduates, Marge Cooley and Shelly Crilly-Benner. It was a joyful celebration with Bishop Taylor blessing each graduate after they signed the diocesan EfM book, as alumni of the program.

This year's amazing group has six participants, three year 1s, two year 2s, and one year 4. Each Monday night has seen a spirited discussion of the biblical or other reading and a thoughtful and insightful reflection examining where God is in our diverse and busy lives. These participants have studied, considered, and prayed about how scripture and tradition have affected their lives and informed their beliefs and ministry.

The EfM program, Education for Ministry, was developed by the University of the South in Sewanee, Tennessee, to provide a place for people to work through questions and learn to connect faith to their daily lives through reading and discussion. In the Diocese of Los Angeles, EfM is considered one of the cornerstones of our adult Christian Formation and Education Programs. St. Cross is the host of one of the many active groups in our Diocese.

St. Cross is fortunate to have a rich history of lay-led ministries. EfM is one path to ponder God's call to us in ministry. To assist in this process, participants in the EfM program study the entire sweep of the Christian tradition from the earliest period to the present. Participants learn the disciplines of biblical exegesis and interpretation, systematic theology, church history, ethics, and liturgics. Through study, prayer, and reflection, EfM groups move toward a new understanding of the fullness of God's kingdom. St. Cross has been the beneficiary of EfM graduates leading or being active members in a multitude of ministries, even counting a few who were called to ordained ministry!

The EfM program does not evaluate or recommend individuals for ordination. Many people think that one must be ordained in order to be "a minister." All baptized Christians are called to be active participants in the church's total ministry. New ministries have developed as a result of our changing world due to the coronavirus pandemic. Many St. Cross EfM graduates can be seen at the forefront of these ministries and continue to be the faces of the Church in the world.

EfM is a four-year curriculum. Each "year" is a nine-month cycle of study. Students enroll for one cycle at a time. Alumni can now enroll to take any year. If you are interested in learning more about this dynamic and life-changing ministry of EfM, there will be spots available in the fall, please let Susan Tucker or one of the clergy know of your interest!

Respectfully submitted,
Susan Tucker, mentor

Endowment Fund

Christian stewardship involves faithful management of the blessings God has given us, including financial resources. These resources are given in the form of annual pledges and as gifts throughout the year to support the long-term work of the church.

Thanks to the vision and generosity of parishioners who have remembered St. Cross in their wills or made gifts specifically to these funds, St. Cross has been able to grow our two endowment funds – the Mission Endowment Fund and the General Endowment Fund. The two funds are in balanced investment vehicles to provide both growth and income and are administered by Wells Fargo Advisors, LLC.

Mission Endowment Fund: \$465,090 as of 12/31/22

The Mission Endowment Fund has been making grants since 2010, when its balance reached \$200,000 and triggered the ability to distribute fund investment earnings to outreach activities. Each year, grants can total up to 50% of the Fund's earned income. In 2022, the Fund disbursed \$13,574 to eleven different recipients. The Fund realized income of \$23,896.59 during 2022, so approximately \$11,950 is available for distribution this year.

Please be sure to watch your inbox for the deadline for submitting grant requests! Applications are typically due in March and successful applicants are typically notified in May.

Permitted expenditures include financial support via grants and scholarships. Preference is given to first-time applicants, with consideration given to repeat applicants, as funds are available. Grants are available for ministries in the Christian community, local communities and programs or projects of service at St. Cross. We give special consideration to local projects that include hands-on participation by parishioners. Scholarships for active parishioners and their offspring are available. All scholarships require the applicant to be enrolled or accepted to an accredited or recognized program, including continuing education, trade school, college, seminary, nursing, or graduate school, for one year.

General Endowment Fund: \$294,347 as of 12/31/22

The General Endowment Fund has been making grants since 2017, when its balance reached \$200,000 and triggered the ability to distribute fund investment earnings for parish needs. Distributions from the Fund are used for parish buildings, grounds and the general operating fund. Each year, grants can total up to 50% of the Fund's earned income. In 2022, the Fund disbursed all \$8,320 available for distribution. The Fund realized income of \$14,013.57 during 2022, so approximately \$7,000 is available for distribution this year.

Gifts to the Funds: Gifts of any size can be made to either fund at any time. Simply make a note on your check for distribution of funds to either the **Mission Endowment Fund** or the **General Endowment Fund**. Bequests are the foundation of endowment fund growth. Please consider St. Cross in your estate planning by using the following wording: *"I hereby bequeath to St. Cross Church, a religious organization presently located in Hermosa Beach, California, the sum of \$____. My gift is to be allocated to the St. Cross (Mission/General) Endowment Fund."* (To limit the amount of the bequest to a specified percentage of your estate, add: *"or a sum equal to ___ percent of the residue of my estate after payment of taxes, costs and expenses of administration, whichever is less."*) These gifts are often accumulated into endowment funds to grow through the years and provide income to use for special needs and to serve others.

Respectfully submitted, Jack Tedford

Endowment Fund Trustees

Patsy Brierley (0); Andrew Rogerson (2); Kathy Shinkle (1); Julie Spore (1); Jack Tedford (Chair) (0); and Susan Tucker (2).

*Numbers are the years remaining in each trustee's current term. Each year the congregation elects two trustees to three-year terms on the committee.

Giving Tree

In 2022, The Giving Tree proudly served 160 children from 50 different families. The deserving parents and kids came from the communities of Willowbrook, Redondo Beach and Hermosa Beach, as well as from the Salvation Army. New in 2022, we were thrilled to partner with 1736 Family Crisis Center. In that case, we helped four moms and their children.

As we've done in recent years, the Willowbrook children all received one gift each. The Redondo, Hermosa, Salvation Army and 1736 kids all received at least 2 gifts. We had two local Hermosa Girl Scout troops that pitched in to give families additional gifts. We also gave the three Hermosa Beach City School District nurses each \$200 in Target gift cards.

On top of the presents, we spoiled parents based upon their situation and number of children with additional gift cards for things like Target, Walmart, Big 5, Amazon and various restaurants.

Once again, one of our biggest sources of support was from Jen Minich, the Redondo Beach teacher who has an annual charity event. She donated a whopping \$7000!!!

The Giving Tree team is extremely grateful to be able to do so much good on behalf of St. Cross. We thank everyone for their generosity!

Courtney Shott
Jennifer Salem
Dana Thomas
Kelly & Bob Johnson
Robin Spence
Michael Stull

Habitat for Humanity

The St Cross Habitat for Humanity ministry helps build new homes and to refresh older ones in the greater Los Angeles area. This ministry provides our church community with an opportunity to work together and to get to know each other a little better. The experience is inspiring and rewarding, and it helps foster teamwork and camaraderie among church members.

We usually have two builds a year, but of course, this year was another interesting year because of Covid. This year, again we had no builds. We are in the process of determining whether to continue this ministry due to limitations on number of volunteers and increased funding needed for each build. One option would be to participate in other outreach ministries that help with the Los Angeles housing crisis. Look to future announcements in the bulletin.

St Cross Habitat for Humanity builds days are funded by individual member donations and from the church budget.

We have strived to make Habitat for Humanity a truly church-wide event. There are opportunities for almost every person in the parish to participate. We always need construction day volunteers, meal planners, money and (most importantly) your prayers.

Respectfully submitted,
John Cheslick

History Committee

The History Committee now consists of “newcomers” since all our original members (Pam Barnes, Emma King, Margaret Parker, Nesta Grasl, Marti Graham, Norma Hughes, Barbara Moore, Sally Reznichuk, and Audrie Wing) are making history in the beyond, and they are greatly missed. The current members, even though we have been here for quite awhile, have new and different ideas on keeping our history – preserving and sharing our St. Cross history through displays, posters, and albums.

In 2022, we brought back the picture displays in the Parker Hall vestibule, changed the posters on the north wall of the Guild Room, added the new vestry member pictures and other picture displays on the west wall bulletin board in Parker Hall, shared the COVID Chronicles notebook with the congregation, and gathered pictures, brochures, articles, etc for the year’s album.

We would welcome anyone interested in keeping our history. We meet on the second and fourth Monday afternoon from 1-3pm each month, or as agreed on by members. Our time together is one of wonderful conversation and celebrations in addition to our work.

Submitted by,

Patsy Brierley, Carol Reznichuk, Marilyn Young, Pat Woolley, Kathy Shinkle, Scott Crowell

Laundry Love

Laundry Love 2022 (and a word about Neighbor to Neighbor)

Laundry Love is hands-on ministry which acknowledges a visible need in our community. When people have clean clothes, people treat them like human beings. Volunteers from St. Cross meet at Wash N Go Laundry once a month to supply detergent, dryer sheets, and the funds necessary to clean the clothes and bedding of people who are living in the streets, their cars, in low income housing and simply anyone who needs help. The activity also offers time to tune in with our guests, to listen and take a step back. Most evenings are busy and hectic, and not without drama, but at the end of the night we have all been fed. As the Rev. Jimmy Bartz puts it, “it is modern day foot washing”.

During eight years of growing our ministry we have created a robust accounting system, learned that clean trash bags are needed to carry clothes home in, kids still like crayons, and everyone loves pizza. Our volunteers come from various circles within St. Cross and increasingly include community members who hear about us via the internet or word of mouth. New friendships have developed as we interact with each other and those we serve. The community we nurture is a transient one, but we know many of our guests’ names and their stories. We have seen a few at church, spot others around town, and worry about “regulars” that are absent on laundry night.

When COVID hit in March of 2020 we immediately transitioned to providing zip-lock bags to our guests which included everything needed to do 4 loads of laundry. It wasn’t the perfect solution but many other Laundry Love operations in our region came to a full stop and never returned. We soldiered on and in April of 2022 we went back inside to a newly remodeled laundromat with new machines, higher prices and most of our regular guests and volunteers, proud to have weathered the pandemic.

One benefit of the pandemic was a partnership between Laundry Love and Neighbor to Neighbor. Not being able to serve hot meals they provided McDonalds gift cards for us to distribute with our zip-lock bags. After several months Angela Oliver, Marilyn Young and Arleen Eckert switched to making 40 bag lunches for distribution on laundry night. Sadly, South Bay Journey has opted to not resume the Thursday night dinners. In the meantime, Angela and members of the 5 participating churches are looking for a new location to cook and serve the weekly meals.

Laundry Love began 20 years ago in Ventura, California (learn more at Laundrylove.org) and it’s a growing community of compassion with new locations established across the country every year. About a dozen volunteers from St. Cross are regularly involved with Laundry Love which takes place at Wash N Go Laundry- 2301 Artesia Blvd, Redondo Beach on the last Wednesday of the month. Come join us. The first shift begins at 5:45PM and the late shift is from 8 to 9:30PM. We can always use new volunteers and graciously accept donations of dryer sheets and powdered detergent. You can also find us also on Facebook at **Laundry Love South Bay**.

With love,
Shane Mathews, David Charlton, Jim Sullivan, and Susan Tsutsumi

Listening Hearts

Listening Hearts was a small group dedicated to supporting each other by sharing their stories. Originally the group formed as a grief sharing group. The group's compassionate and faithful listening was a grace-filled way of offering care to one another. This small group continued meeting throughout the years to keep sharing their life beyond their immediate grief.

During the pandemic, the group met by calling in to a pre-arranged conference phone call. Each week they continued to share their lives with each other over the phone.

During Lent, we began reading and reflecting on “Everything Happens for a Reason and Other Lies I’ve Loved” by Kate Bowler. The book led to some thoughtful and deeply personal sharing among the group about hope and loss.

In the Spring, as pandemic restrictions eased, members of the group decided to disband the group, preferring to engage in other in-person activities at the church and elsewhere. The group has been on hiatus ever since.

The clergy are discerning new ministries to support people on their grief journey. If you would like to add to that discussion, please contact Rev. Josh.

Music Department

The music department fondly looks back on another great year of music and liturgy in our worship services. The Chancel Choir, Handbells and Youth Choir continue to provide musical support for the Sunday worship services, as well as a variety of other special musical services and events throughout the year.

There were many highlights in last year's series of musical events, including:

- A service of Choral Evensong last May, jointly hosted by St. Cross and the Long Beach Chapter of the American Guild of Organists, which served as the final chapter event, a Guild Service and installation of board members for the Long Beach Chapter AGO. This was a traditional Anglican-style Evensong, which prominently featured the St. Cross choir and recently renovated sanctuary pipe organ.
- Concert for the Human family, which featured pianist Kory Caudill and friends.
- Faure Requiem for All Saints Sunday
- Messiah, which happened on the first Sunday of December, with full orchestra, choir, and guest soloist to an almost capacity audience of over 200 people (the largest crowd for this event, to date).

Our Christmas Eve services featured beautiful musical offerings by our Chancel Choir, Youth Choir, and Handbells, and included a variety of favored seasonal hymns and choral works. We were back in the sanctuary for these in-person services after a two-year hiatus due to covid related issues. We look forward to a series of chamber music concerts early in the year, including the following:

Concert for the Human Family – February 25, 2023 @ 7:30pm

Chamber Music Concert – April 15, 2023 @ 5pm

Sadly, we had to say goodbye to Dan Wilson and Elizabeth McGrath. Dan had been our cantor, bass section leader, and Handbell Choir director for many years – Elizabeth, a member of both the chancel and handbell choirs. We will miss them both, and wish them the very best in their new adventures. The Handbell Choir continues under my direction, and provides musical offerings on Sundays at 10am on an almost monthly basis.

We eagerly look forward to this next New Year. The congregation's support and encouragement, are very much appreciated. The Handbell Choir rehearses on Thursdays from 6:15 to 7pm, and the Chancel Choir from 7:30 to 9pm. Anyone interested in participating in any of the music groups at St. Cross are encouraged to contact me, or any of the other members of the music program.

Sean O'Neal
Director of Music

Music Department: Youth Choir

The St. Cross youth choir is for singers in third through ninth grades. The choir provides a musical offering at the 10:00am church service several times a year. Rehearsals are weekly on Sundays after church, 11:15am-Noon. Our mission is to expand choir members' musical skills, and experience a sense of community and service to the church through music. On the technical side, we work on vocal technique, ensemble singing, harmony, basic music theory, ear training and sight-singing. We also work on building community within the choir and using song to express God's love in our lives.

This was our first full in-person year since I started working with these amazing singers. I'm so grateful for all the singers and parents for sharing their time and talent so that we can all enjoy their beautiful music in our services!

We also got new choir robes this year! Thanks to Rev. Patti Angelo, Caren Brownlie, Bea Floyd, Patsy Brierley, and the Sewing Guild for their help with the robes!

We had nine singers participate in 2022, and are looking forward to having more join us this year. In addition to singing at the Sunday services, we also submitted a recording of the youth choir to the Stay at Home Choir in February for their Vuelie project. Thanks to Keith Garcia for his recording help! To view this virtual choir performance with our youth, please contact Candace for the link.

If you are a singer or someone you know would like to participate in choir, please feel free to contact me at candaceford1@mac.com. We sing a wide variety of musical genres. All are welcome, including friends who are not yet members of the church. Registration forms are available in the church office. Join us!

Respectfully submitted,

Candace Ford,
Youth Choir Director

Outreach Committee

The outreach committee was tasked with being stewards of how our church community engages with service projects and programs in our greater community. Members of the committee included vestry members Jim Sullivan and Greg Bellavia and Rev. Josh Paget. The committee began the year with two goals. First, equip and empower the congregation in their current and new ministries. Second, to incorporate outreach into our faith and formation at the church.

The committee conducted a review of our current ministries and met with ministry leaders to hear from them what lessons they learned through their service. The committee helped the Laundry Love begin strategizing about how to transition leadership. The committee also helped launch the new St. Luke's Shower Ministry. The committee was essential in addressing problems with recruiting and logistics and budgeting and then developing a leadership team for the ministry so the ministry could continue.

The committee incorporated outreach into formation through two book studies and two forums. During Lent, the committee initiated a conjoined book group with St. Christopher's Mission in Navajoland. Members of both churches read "Ladder of Light" by Bishop Stephen Charleston and we met together on zoom every week during Lent to share between our two churches how we were responding to the book. In the second half of the year, the committee itself also began reading a book together: "Having Nothing, Possessing Everything" by Michael Mather. We hosted a forum about Navajoland ministries with special guest Rev. Joe Hubbard. We hosted another talk back session about outreach ministries in general.

We incorporated outreach ministries into worship through a special blessing of outreach leaders and volunteers. During the 10am service we created a blessing of the outreach ministries, where leaders and volunteers in the various outreach ministries could stand and receive appreciation and encouragement for their ministry as part of St Cross.

Our outreach ministries at St. Cross have been an incredible way for us to live out faith. These ministries help us get to know one another better, help us get out of our bubbles, they give us glimpses of God's love and care, and they remind us of the breadth of God's grace. We hope to continue the current ministries we are engaged in and develop new ministries in the coming year. If you would like to join the conversation about outreach ministries at St. Cross, please contact Rev. Josh. jpaget@stcross.org

Photo: Members of St Cross make sandwiches for the guests of the shower ministry.



Pathways

In February of 2022, the vestry met for its annual retreat and decided to develop a system of committees which would steward different focus areas of our church life. The Pathways committee was formed with the mandate to initiate and support St. Cross' mission of bridge building within the local community. Members of the committee during this year included David Charlton, Joe Desparte, Sean O'Neal, Rev. Patti Angelo, Emma Siegfried, and Rev. Josh Paget.

The committee discerned that the strongest connections are made to St. Cross through the people of St. Cross. The committee's goal then became to curate 200 meaningful interactions between members of the community and members of St. Cross. We used already existing community events, new events at St. Cross, and we reviewed established events to see how we could transform them into bridge-building events.

This year's highlights include the Pet Blessing event after the service, The Concert for the Human Family, participating at Hermosa for the Holidays Tree Lighting Ceremony, Santa Watch Party and the Epiphany Glow Ride. We kept careful track of how many interactions were had at each event with people new to St Cross. We ended the year with 225. If you are interested in building connections between the church and the greater South Bay community, we welcome you to join the work of this committee. Contact any member of the committee to learn more about it.

Rev. Josh Paget



Personnel Committee

This year at the Vestry retreat it was determined that we needed a Personnel Committee to formalize and regularize staff job descriptions and also staff review processes. California employment law is very clear about how these procedures and processes take place. With the help of this committee all staff were asked for input on their job descriptions. This information was incorporated with what we had in their files. All staff have been given update job descriptions.

Additionally, a formal annual review was put into place. This not only incorporates the updated job descriptions, but also allows staff to set their goals for the coming year. This had been done previously, however, we are now following the standard for California employment law. The process included asking the Vestry for feedback on staff, and also allowing staff to add their own comments to their review. As there is regulation about who can/cannot sit in on a review due to privacy concerns, the Junior Warden conducted all reviews along with the Rector.

We do not foresee needing to have a Personnel Committee every year, but will form one periodically to review our job descriptions and procedures for staff reviews.

Respectfully submitted by the Personnel Committee

Sherry Graham, Junior Warden

Jessica Gregg, Vestry Member

The Rev. Dr. Rachel Nyback, Rector

Prayer Shawl

In 2022, the members of the Prayer Shawl Ministry continued to provide hand-crafted shawls to members of our church and the wider community. Our shawls offer tangible symbols of God's love, and we pray that each recipient will be "graced with peace, and wrapped in love."

This year, our group was encouraged by Rev. Josh to explore new media, too. Our woven artwork was included in the Stations of the Cross service during Holy Week. Planning and weaving this piece, which involved a collective effort, was a deeply meaningful experience. Additionally, members of our group have created Anglican Prayer Beads for those who would like to use these beautiful, unique prayer aids. Making these prayer bead strands will be an ongoing project that augments our traditional fiber work.

We were saddened to learn of the passing of Dick McCurdy, a longtime member of our group. Dick, who completed more than 75 prayer shawls, was a prolific knitter and an enthusiastic supporter of this ministry and its mission. He will be missed.

The prayer shawl crafters are the heart of this group, and they have been wonderfully productive this year. But anyone who has given, received, or participated in a blessing of a shawl is also an important part of this ministry. The members of the Prayer Shawl Ministry are thankful for the support of St. Cross and its clergy, and especially for Rev. Josh, who has inspired our group this year.

Mary Tedford

Readers for Life

The Readers for Life book club was finally able to meet in person once again, starting in April 2022. It had been a long, long 2 years, but the dedicated members remained committed and as usual brought thoughtful insights to our Zoom meetings. We usually have a variety of opinions on the chosen books and even those of us who have not found the time to read it, or disagreed with another's opinion, came away from the discussion having learned something.

In addition to books (with at least a small spiritual bent) we share a monthly potluck where the food is always delicious! Meetings are the third Friday of the month, usually in room 4. In 2022 we were able to have an enjoyable Christmas party where everyone went home with a new book to read, compliments of another member.

In 2022 we read the following books:

Left Behind, by Tim LaHaye

Resurrection: Myth or Reality, Bishop John Shelby Spong

Why Fish Don't Exist, Lulu Miller

Falling Upward, Richard Rohr

Lincoln's Bishop, Gustav Niebuhr

Holy Envy, by Barbara Brown Taylor

Pew, by Catherine Lacey

When the Emperor was Divine, by Julie Otsuka

We welcome new members! Our next meeting will be Friday, February 17 at 5:30pm in room 4. We will be choosing our next 4 books, so bring a suggestion!

Laura Geisel

Lageisel@verizon.net

SACK Lunch

Spirituality. Advocacy. Community. Kindness.

In the Fall of 2022, we launched a new program called SACK Lunch. This is a once a month gathering at the noon hour open to anyone in the community. The purpose of SACK lunch is to create opportunities for spiritual reflection, community engagement, socializing and giving back. This is a once-a-month gathering, attendees bring their own lunch, but are treat to coffee and cookies and a presentation by a guest speaker from the community. Each session begins with a spiritual reflection offered by one of the members of the group. After the spiritual reflection, we hear a presentation from our guest speaker. This is advocacy, where we can learn about different issues facing the local region. For the community portion, we have time to socialize and support one another while we eat. Each gathering ends with an act of kindness. We are invited to show hospitality and compassion to someone connected with our church community.

Our first three meetings each had fabulous guest speakers join us for lunch. In November, we were joined by Diego Cardoso, an artist and urban planner for LA Metro. Diego shared about how his profession informed his artwork and how his artwork informed his profession as a transit planner. In December, we were joined by Lauren Dennis, founder and CEO of The Art Box Academy. She presented her work in schools and hospitals using art projects as tools for teaching and healing. She also invited attendees to participate in an art based therapy. In January, Ramon Rendon, a social worker for Harbor Interfaith Services, gave a presentation on homelessness. He shared some success stories of how the services currently offered by the county have helped people transform their lives and find stable housing.

Anyone is welcome to attend SACK Lunch. See the weekly email for more information about upcoming speakers. If you are interested in helping plan these events, please contact Rev. Josh. JPaget@stcross.org



St. Monica's Guild

A ministry of St. Monica's Guild is to share God's love with the gift of warm hospitality by hosting receptions in Parker Hall. We gather to celebrate joyous occasions as well as to honor and remember the lives of beloved members of St. Cross.

Each year we have an ingathering of toiletries and new athletic socks to send to St. Luke's in Long Beach for their shower ministry for those in need.

We were overjoyed to be able to be together for the fun of our annual Christmas party/gift exchange. It was heartwarming to see many of our smiling friends in person, once again!

Respectfully submitted ,

Bitsy Lutton

Softball

Despite the record, 2022 was a good year overall for the St. Cross softball team. This season featured two firsts: a new competition schedule and an official trophy. Teams play four games before being assigned into one of three divisions based on their performance in those games. The top division would vie for the Welch Cup, named in honor of the late Mike Welch (SBCAL commissioner and former player/manager for St. Cross). St. Cross started hot at 3-1 but faded down the stretch as the competition got tougher, finishing at 5-6 and in fourth place of the top division.

It was also a strong year for both veterans and fresh faces. For the veterans, Sean McCue (.625) lead the way on the mound while also leading the team in home runs (3), RBIs (9), and runs (13); Joe DesParte (.714) had the highest on base % with .778; and Rev. Stephen Smith had a team-leading .722 batting average. Notable new faces included Danielle Samayoa (.560, lead the team in singles at 14), Ryan Santos (.421, backup pitcher who also netted 9 RBIs and a HR), and young guns Adam Tittle (.778) and Athena Singer (1.000).

The team is ready for next June, and everyone's hungry for more. Here's to an even better season next year!

- Bruce Difley (manager) and Matt Welch (assistant manager)

Stewardship Committee

The Vestry formed a Stewardship Committee consisting of members from the Vestry (Jack Tedford, Jessica Gregg), the parish at large (Sr. Patricia Sarah Terry, Steve Pringle) and a member of the clergy (Rev. Rachel Nyback). After researching several different stewardship programs, the committee chose the Grace in Action program from SALT. This program focused on God's grace working in our lives. The clergy incorporated this theme into their sermons the month of October. Three mailings were sent to the parish with a thought from the committee or rector, and a personal witness to God's Grace from members of the parish.

The committee did read [A Better Offering](#), by Donald Smith. Based on this book they recommended that we put the offering plates by the altar so people could offer their monetary offerings as they came to communion. It is inconclusive if this caused a dip in giving due to the unstable markets, which does affect both pledge giving and also open plate giving.

In 2021 for 2022 we received \$673,268 in pledges from 156 pledging units.

In 2022 for 2023 we received \$617,197 in pledges from 138 pledging units. This included 53 people who raised their pledge, 24 who decreased their pledge. One number was surprising was almost \$84,000 in non-renewed pledges. Some of these people moved, died, or did not fill out a pledge card. This demonstrates the importance of filling out a pledge card for not only making the commitment to God to give back out of your own abundance, but also so the parish can have a balanced budget moving forward.

Most importantly, whether you had to decrease this year, or were able to increase, we thank each of you for your ongoing support of God's Grace in Action at St. Cross, in the South Bay, and beyond.

Respectfully submitted,
The Stewardship Committee

Ps—we are forming the new stewardship committee already, if you are interested, please let the rector or Sr. Warden know!

Ushers

Ushers express Christ's love through hospitality and glorifying God by serving others. Ushering is an important ministry at St. Cross Episcopal Church. Ushers greet, provide assistance and make everyone feel welcome in a sacred space. Ushering is a great way to get to know everyone in the parish and assist with the service. Ushers also assist at weddings and funeral services.

We welcome our new ushers: Sarah Ferris, Virginia Green, Amanda Hunter, Susan Kirschbaum, Erica Lynett and Carol Reznichak. Special thanks to our retiring ushers: Sandy Lawton and Scott Crowell, who have served faithfully.

Thank you St. Cross Ushers for your flexibility with the many changes over the past two years, your ministry at St. Cross is so appreciated and we are grateful to all ushers for their time, hospitality and love for the people of St. Cross. If you would like to become an usher please let us know which Sunday works best for you. Submitted by Lee Spivey and Marilyn Young



Women's Bible Study

In 2022 the Women's Bible Study group continued to meet both online and in person. We started the year reading the Sunday gospel and then read *Just a Sister Away* by Renita Weems that coupled Bible women – e.g., Hagar and Sarah, Ruth and Naomi, Martha and Mary. In Lent we read *The Our Father* with the congregation, then for Pentecost and Trinity we read from Acts and John. After a summer break we read *Letters to Marc About Jesus* by Henri Nouwen. In December we read and discussed the *Magnificat* and *Zachariah's Prophecy*.

We want to thank Rev. Josh, Dave Dawson, and Robin Chatfield who helped us with the online aspect of our gatherings.

We meet on Wednesday mornings at 9am, in person and online. All women are welcome to join us. Just let the office know how you can be reached with your email information.

Submitted by,
Patsy Brierley and the Women's Bible Study attendees

Finance Committee

The Finance Committee is appointed by the Vestry and reports to the Vestry. Membership is comprised of the Rector, the Vestry Treasurer, Senior Warden and Junior Warden and other parishioners recommended by the Rector to the Vestry. Currently the committee members are Rev. Rachel Nyback, Jim Sullivan (Treasurer), Jack Tedford (Senior Warden) and Mary Pierson. During 2022 in their capacities as Senior Warden and Junior Warden, respectively, Seth Barnes and David Charlton also served on the committee.

2022 ACTIVITIES

The Committee met monthly to track year-to-date actual results compared to the 2022 Budget, and evaluated the outlook for the full year cash flow in order to make adjustments to spending if needed. The Budget assumed a modest increase in pledge revenues vs the 2021 budget, and through November, pledge collections were slightly below Budget (immaterial at ~3%). Regular and plate were about 20% below the Budget. While the Committee updated contingency plans for further expense reductions, our net rental income in 2022 more than offset the negative variance in collections so we did not have to implement any of the expense reductions.

In the first quarter of 2022, members of the Committee met with Farmers and Merchants Bank and got them to agree to lower the interest rate on the 1736 mortgage loan as rates had dropped since we first took out the loan in 2020. Liens were released on all properties except 1736. Our timing could not have been better!

All proposed expenditures against the \$50,000 Art of The Possible Committee 2022 budget were reviewed and approved by the Committee. Members of the Committee also interviewed two surveying companies and selected one to survey the Loma and Monterey blocks for use by the Art of The Possible Committee, and we reviewed and approved the hiring of a project manager for the Art of The Possible Committee's work with their architect. We also recommended that the 2023 funding for The Art of The Possible match what we budgeted for 2022.

Additionally, in light of the inflation build-up in 2022, the Committee recommended to the Vestry that our clergy receive a COLA adjustment to their salaries in mid 2022 (this was not contemplated in the Budget.) We also reviewed and approved the plan proposed by Rev Rachel to replace our media/website consultant with two part-time employees both of whom have experience in these areas.

Other activities in which the Committee was involved included

1. Evaluation of our investment policy guidelines for the General Endowment and cash on hand at Farmers and Merchants Bank
2. Discussion with the Treasurer regarding 2023 repairs and maintenance and other substantial budget line items

RENTAL PROPERTIES

We experienced modest turnover in rental properties during 2022, and were able to obtain market rent for all relet properties.

OUTLOOK FOR 2023

St. Cross exceeded its budgeted 2022 revenues through higher net rental income than budgeted, and it is the recommendation of the Committee that any 2022 surplus be considered for new outreach opportunities in 2023.

Submitted by Mary Pierson

Treasurer's Report - Receipts & Disbursements Statement

		2022 Totals	2022 Budget	2022 Difference	2023 Budget
	RECEIPTS:				
1	For General Operations:				
2	Pledge Offering	655,727	634,830	20,897	620,000
3	Regular Offering - Non-Pledgers	80,462	70,000	10,462	80,000
4	Pledge Payments - Previous Year	4,282	-	4,282	
5	Plate Offering/Special Occasion	23,233	30,000	(6,767)	20,000
6	Interest and Dividends	4,093	3,000	1,093	3,000
7	Capital Gains & Losses	(13)		(13)	-
8	Total Operating Income	\$ 767,784	\$ 737,830	29,954	\$ 723,000
9	For Specifically Designated Funds:				
10	Kitchen Kids Camp	-	-	-	-
11	Summer Breakfasts:	-	-	-	-
12	VBS	291	1,500	(1,209)	250
13	Remittances	-		-	
14	Las Familias: Collections	-		-	
15	Remittances	-		-	
16	Good Friday Offering: Collections	-		-	
17	Remittances	-		-	
18	Habitat for Humanity: Collections	-		-	
19	Remittances	-		-	
20	Total Designated Funds' Net Receipts	\$ 291	\$ 1,500	(1,209)	\$ 250
21	Net Rental Income:				
22	Rental Income	541,507	551,975	(10,468)	586,788
23	Rental Expenses	(208,232)	(279,712)	71,480	(249,054)
24	Lease Income (Cellular Antenna)	37,339	45,840	(8,501)	45,514
25	Organizations	42,618	35,000	7,618	40,000
26	Net Rental Income	\$ 413,232	\$ 353,103	60,129	\$ 423,248
27	TOTAL RECEIPTS	\$ 1,181,307	\$ 1,092,433	88,874	\$ 1,146,498
28	DISBURSEMENTS:				
29	Missions:				
30	Diocesan Commitment	151,371	147,000	4,371	142,300
31	Neighbor-to-Neighbor Program	-	2,700	(2,700)	750
32	Habitat for Humanity	-	4,500	(4,500)	5,000
33	Campus Ministries/Seminary	1,809	1,800	9	1,800
34	Camp Stevens	900	900	-	500
35	Theological Education Support	900	900	-	900
36	Laundry Love	450	450	-	500
37	Community Garden		450	(450)	500
38	St. Luke's Shower Ministry				2,000
39	Navajoland				1,500
40	Outreach - Vestry Cmte				2,750
41	Education for Ministry				600
42	Pathways - Vestry Cmte	(1,207)			2,000
43	Discretionary Funds-Clergy	2,152	2,700	(548)	2,700
44	Total Missions	156,375	161,400	(3,818)	163,800

Treasurer's Report - Receipts & Disbursements Statement

		2022 Totals	2022 Budget	2022 Difference	2023 Budget
45	Pastoral Ministries:				
46	Rector: Salary & Housing	123,000	122,400	600	131,040
47	Rector: S. E. C. A. Allowance	18,819	18,727	92	20,049
48	Rector: Insurance	13,622	12,199	1,423	13,212
49	Rector: Pension	33,186	33,024	162	35,355
50	Rector: Conference/Business	(156)	5,000	(5,156)	5,000
51	Rector: Reimbursable Contract Expenses	4,426	5,000	(574)	5,000
52	Rector: Continuing Education	1,773	3,000	(1,227)	3,000
53	Rector: Housing Fund	20,000	20,000	-	4,533
54	Assoc for Christian Form: Salary & Housing	76,875	76,500	375	81,900
55	Assoc for Christian Form: S.E. C. A. Allowance	5,881	5,853	28	6,265
56	Assoc for Christian Form: Insurance	9,490	9,484	6	10,020
57	Assoc for Christian Form: Pension	14,896	19,270	(4,374)	15,870
58	Assoc for Christian Form: Continuing Education	95	1,000	(905)	1,000
59	Assoc for Christian Form: Conference/Business	1,044	1,000	44	1,000
60	Assoc for Christian Form: Mileage/Moving/Reimbursable Exp.	-	500	(500)	500
61	Pastoral Associate: Salary & Housing	71,750	71,401	349	76,440
62	Pastoral Associate: S.E. C. A. Allowance	5,489	5,462	27	5,848
63	Pastoral Associate: Insurance	1,346	10,049	(8,703)	10,020
64	Pastoral Associate: Pension	13,501	17,986	(4,485)	14,812
65	Pastoral Associate: Continuing Education	95	1,000	(905)	1,000
66	Pastoral Associate: Conference/Business	131	1,000	(869)	1,000
67	Pastoral Associate: Mileage/Moving/Reimbursable Exp.	-	500	(500)	500
68	Deacon Salary	10,167	10,200	(33)	10,920
69	Deacon Payroll Taxes	771	780	(9)	835
70	Deacon Pension	1,845	1,836	9	1,966
71	Consultants	16,055	5,000	11,055	8,000
72	Sabbatical for Clergy	2,000	900	1,100	900
73	Total Pastoral Ministry	\$ 446,101	\$ 459,071	(12,970)	\$ 465,985
74	Parish Ministry				
75	Altar Supplies	684	500	184	2,500
76	Books & Tracts	702	900	(198)	900
77	Parish Life	14,827	14,450	377	22,000
78	Hospitality & Membership	1,258	4,500	(3,242)	-
79	Connection	869	1,000	(131)	-
80	Pastoral Care & Wellness Program	1,467	8,240	(6,773)	3,000
81	Sanctuary Expense & Liturgy	1,243	1,000	243	2,000
82	Faith @ 5	(1,366)	-	(1,366)	5,000
83	Vestry Expenses	3,525	1,000	2,525	2,500
84	Convention Expenses	2,364	675	1,689	675
85	Stewardship/SACK Lunch - Vestry Cmte	596	3,000	(2,404)	3,000
86	Senior Programming	-	-	-	3,000
87	History Committee	25	200	(175)	200
88	Total Parish Ministry	\$ 26,194	\$ 35,465	(9,271)	\$ 44,775

Treasurer's Report - Receipts & Disbursements Statement

		2022 Totals	2022 Budget	2022 Difference	2023 Budget
89	Administrative Expenses:				
90	Lay Personnel Salary	120,500	119,590	910	150,722
91	Lay Personnel Overtime	479	-	479	500
92	Lay Personnel: Payroll Taxes	9,752	11,558	(1,806)	9,621
93	Lay Personnel: Pension	8,023	7,813	210	8,385
94	Lay Personnel: Insurance	28,264	29,004	(740)	28,356
95	Advertising/Bulletins	1,990	4,000	(2,010)	4,000
96	Copier & Lease Exp	9,653	5,000	4,653	10,000
97	Dues	585	1,800	(1,215)	1,000
98	Insurance (Liab/WC/Business/Umbrella)	17,649	29,500	(11,851)	29,500
99	Office Supplies & Expenses	10,211	2,000	8,211	9,500
100	Office Maintenance	2,438	2,000	438	2,000
101	Website Maintenance/Realm Maintenance	1,440	3,000	(1,560)	2,400
102	Office Replacements	635	4,000	(3,365)	4,000
103	Postage	1,746	5,000	(3,254)	2,500
104	Telephone	6,354	6,000	354	6,000
105	Staff Gifts	3,960	3,000	960	3,000
106	Staff Development Day	-	1,000	(1,000)	1,000
107	Bank Charges	3,948	3,000	948	3,500
108	Multimedia	29,797	31,000	(1,203)	-
109	Multimedia - Production Asst.	3,848	10,000	(6,152)	-
110					
111	Total Administrative Expense	\$ 261,272	\$ 278,265	(16,993)	\$ 275,984
112	Education Ministry:				
113	Ch. Ed. Curriculum	1,087	1,000	87	2,000
114	Ch. Ed. Training	199	1,000	(801)	2,000
115	Ch. Ed. Projects & Materials	691	1,000	(309)	2,000
116	Ch. Ed. Supplies	850	1,000	(150)	2,000
117	Child Care	1,350	1,000	350	5,000
118	Youth Ministries: Senior & Junior High	1,254	1,000	254	4,000
119	Vacation Bible School	2,148	1,000	1,148	2,000
120	J2A Pilgrimage	1,000	1,000	-	1,000
121	Acolytes - LEM	96	200	(104)	200
122	Adult Education & Forum	307	500	(193)	1,000
123	Total Education Expenses	\$ 8,982	\$ 8,700	282	\$ 21,200

Treasurer's Report - Receipts & Disbursements Statement

		2022 Totals	2022 Budget	2022 Difference	2023 Budget
124	Music Ministry				
125	Choir Director: Salary	32,288	32,209	79	34,395
126	Choir Director: Payroll Taxes	2,470	2,464	6	2,631
127	Choir Director: Pension	2,894	2,899	(5)	3,096
128	Youth Choir Director	5,125	4,250	875	10,000
129	Substitute Organists	2,850	1,000	1,850	1,200
130	Section Leaders	24,480	30,000	(5,520)	30,000
131	Music Program Expenses/Contract Musicians	22,294	10,000	12,294	7,600
132					
133					
134	Total Music Expenses	\$ 92,401	\$ 82,822	9,579	\$ 88,922
135	Parish Property Expenses:				
136	Parish Property Insurance	14,614	18,894	(4,280)	20,000
137	Parish Property Taxes	836	4,408	(3,572)	4,100
138	Parish Trash Removal	3,483	2,500	983	3,000
139	Parish Utilities	14,768	14,000	768	16,000
140	Parish Contract Facility Maintenance	23,376	25,000	(1,624)	25,000
141	Landscaping/General Grounds clean up	4,610	7,500	(2,890)	11,000
142	Parish General Repairs & Maintenance/Landscape	59,129	45,400	13,729	57,000
143	Stove Repairs/Replacements	399	19,000	(18,601)	12,000
144	Guild Rm Windows Repair		-	-	5,000
145	Parking Lot Fence Repair		-	-	10,000
146	Rector's Windows Repair		-	-	5,000
147	Remodel Women's Restroom (Church Bldg)		-	-	10,000
148	Interest Expense - Cap. Campaign Loan	1,829			
149	Total Parish Property Expenses	123,044	136,702	(15,487)	178,100
150	Transfers/Adjustments to Special Funds				
151	Special Repairs Fund			-	
152					
153	TOTAL DISBURSEMENTS	\$ 1,114,369	\$ 1,162,425	\$ (48,677)	\$ 1,238,766
154	NET CHURCH SURPLUS (DEFICIT)	\$ 66,938	\$ (69,992)	\$ 137,551	\$ (92,268)
155					
156	SCHEDULE OF CASH ASSETS:	Opening Bal		Ending Bal	
157	Cash - Checking Accounts	\$ 208,730		\$ 171,554	
158	Cash/Equivalents	\$ 2,316		\$ 14,714	
159	Investments @ Market	\$ 1,529,121		\$ 1,629,665	
160	Total Cash & Investments	\$ 1,740,167		\$ 1,815,933	

St. Cross Episcopal Church
A community that serves others
as a sign of God's love.